



## **Assistant Cidermaker & Winemaker**

This full-time position involves coordinating and executing the various tasks necessary to produce wine and hard cider, including processing the various crops, juice and cider, maintaining the equipment and recordkeeping. Performs day-to-day functions to maximize both productivity and profitability while ensuring we exceed food safety requirements and maintain a safe working environment. Reports to the Winemaker for Winery and Hard Cider duties and to the Farm Manager for fresh Cider Production and related duties.

### **Responsibilities and Duties:**

#### **As pertains to Cidery & Winery:**

- Assist in hands-on production of all facets of alcohol products, from fruit juice to packaging
- Execute the production plans, goals, and needs for these products, including flavor, quality, and timing of operations
- Maintain and manage FSMA compliance
- Maintain all required production records and notes (electronically, using EKOS as primary means)
- Maintain accurate inventory records of fruit
- Ensure proper maintenance of the facility and equipment, including housekeeping and sanitation
- Promptly respond to alarms and notices
- Share photos and content to our Marketing Team to use on Social Media regarding production
- **NOTE: We make only fruit wines and do not grow any grapes!**

#### **As pertains to Cider Operation:**

- Assist in oversight of all aspects of fresh cider operation, including production, inventory management, processing, and delivery
- Assist in maintaining all HACCP records; be prepared for FDA inspections

#### **As pertains to Farm:**

- When time allows, assist the Farm Manager as appropriate.

#### **As pertains to Wine & Cider Bar:**

- Assist in promoting our products at special tastings and activities, providing educational content
- Train the staff about our liquor products.

### **Education & Experience Requirements:**

- Graduation from a standard vocational or high school supplemented by some college course work in agriculture or any equivalent combination of training and experience for Cidermaking & Winemaking.
- Excellent interpersonal skills
- Ability to multi-task
- Computer skills, including but not limited to facility with word processing and spreadsheets
- Bilingual (English/Spanish) preferred
- Familiarity with Good Agricultural Practices, HACCP, and Food Safety Regulations
- Have or procure TIPS training certification



**Schedule:**

Work week will generally be 40+ hours a week with overtime as needed to meet production schedules. Scheduling flexibility is required to handle juice and fermentation production.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to use hands and fingers to handle, feel or operate objects, tools or controls, and reach with hands and arms and operate tools weighing up to 15 lbs over head. The employee is frequently required to stand, talk, hear, walk, sit, climb, balance, stoop, kneel, crouch, crawl, twist, look over shoulder while standing or seated, taste, and smell.

The employee must frequently lift or move up to 50 pounds and occasionally lift or move up to 100 pounds. Occasionally move up to 2000 lbs short distances using a pallet jack. Specific vision abilities (with corrective lenses (glasses or contacts) if necessary) required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

**Benefits:**

Competitive salary (based on experience), paid holidays, personal time, employee discounts, profit sharing and 401(k) plan, health insurance, dental insurance, group life and disability insurance.

Please note this job posting is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice. Questions and resumes to: Bishop's Orchards HR Department, [jobs@bishopsorchards.com](mailto:jobs@bishopsorchards.com)

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