



## GROUNDSCKEEPER

### Primary Responsibility:

This position oversees and performs maintenance and landscaping duties at Bishop's Orchards Farm Market and the properties owned by the company. The Groundskeeper is responsible for general maintenance in all areas of the business that the public sees or enters, (excluding direct care of farm crops) making sure that they sustain constant curb appeal. This position requires experience and considerable working knowledge of motorized equipment and hand/power tools in order to perform grounds work activities.

### Responsibilities and Duties:

- Perform general repairs and maintenance to: building, power equipment, refrigeration, painting, light electrical and plumbing, welding, various carpentry projects, etc.
- Plant and trim lawns, trees, bushes, hedges, flowerbeds, and shrubs using hand tools or motorized vehicles; landscape new ground areas, repair damaged ground areas, replace bushes, hedges, shrubs, and trees; fertilize soil when needed for plant growth
- Apply herbicide and pesticide chemicals to grounds, trees, bushes, shrubs, and lawns in order to control plant diseases and insects under the direction of the Farm Manager
- Remove snow from sidewalks and parking lots, and spread salt on sidewalks and parking lots during icy conditions
- Order supplies for all aspects of groundskeeping; e.g., equipment parts, blades, flowers, bushes, trees
- Pick up other workers, supplies, and materials using company vehicle
- Responsible for the clean up and maintenance of animal pen and disposing of animal waste
- Comply with safety regulations and maintain clean and orderly work areas
- Report any pest and/or safety hazards to the Farm Market Team Leader

### Education and Experience:

- Educational level typically acquired through completion of high school, trade school and or job experience
- Two years of experience as a laborer, farmer, gardener, florist helper, groundskeeper, or similar work involving general laborer duties which may include the planting and maintenance of vegetation, landscaping duties, nursery inspections, or pesticide applications
- Mechanical knowledge and abilities desired, including knowledge of power equipment, plumbing, painting and carpentry. Ability to use tools and equipment of the building trades skillfully and safely.
- Valid driver's license and clean driving record
- Ability to understand and follow written and/or verbal instructions and take direction
- Must be able to work independently, be self-motivated, and trustworthy

### Schedule:

This position will have a rotating 5-day workweek (Monday–Sunday including holidays) with shifts generally starting between 7am-10am. Be available for overtime and emergencies as needed. Schedules are subject to change.

Please note this job posting is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice. Questions and resumes to: Alexandra Gross: [alexandra.g@bishopsorchards.com](mailto:alexandra.g@bishopsorchards.com)